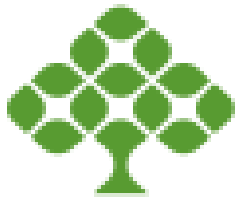




ANNUAL REPORT 2024



ALDER
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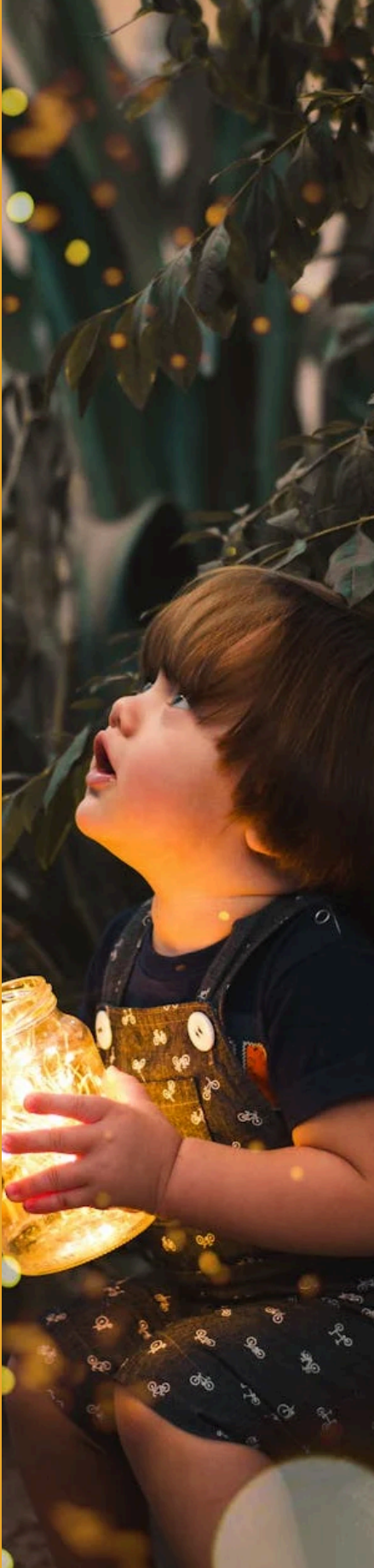


Table of Contents

03

Message from the
Board Chair

04

Message from the
Executive Director

05

Highlights of the year

06

Key Accomplishments

07

Financial Statements

09

Parent Message

10

How To Donate

Chairperson's Message



A Note from the Chair, Board of Directors

It is with great pride that we reflect on the year 2024, a year marked by our continued commitment to supporting children and families. We have made significant strides in advancing our strategic goals, all while maintaining our focus on delivering value to the children we serve, the parents we support, the communities we integrate, and the dedicated staff who bring it all together.

The Board of Directors are committed to the long-term sustainability of Alder Academy. This year, we focused on enhancing our governance practices, fostering a culture of transparency and accountability, and overseeing initiatives that promote responsible practices. Looking ahead, we remain confident in Alder Academy's ability to focus on building community while strengthening our market position.

On behalf of the Board of Directors, I would like to express my sincere gratitude to the families that we serve, our volunteers, staff, and partners for your continued support and trust. Together, we are building a stronger, more resilient Alder Academy for the future. Thank you for your ongoing commitment to our shared success.

"In every seed, there is the promise of a forest." – Susan Jeffers

With deepest appreciation,
Ashley Hughes
Chair, Board of Directors
Alder Academy

Executive Directors Message



Dear friends and families of Alder Academy,

As the Executive Director of Alder Academy, I am proud to present our annual report for 2024.

Each day we open our doors and greet our children, families, and community with love and respect. We recommit to open minded learning, constant improvement, and intentional evolution as individuals and as an organization. Whether in the classroom, or in the community we live with a set of values that inform the way we work with children and families.

Alder Academy has been welcoming children and families since 1980. Today we are one of the largest not for profit child care organizations in Edmonton. We are leaders in care and education, and we are committed to enriching the lives of both children and the families we serve. We pride ourselves on our collaborative approach to guiding and caring for children, where families and educators work together to provide an optimal learning environment for children to reach their full potential. We take every advantage of our community as we empower the children and educators to become active citizens within.

As I read through the following annual report, I am struck by what has been achieved in the past year. However, it is not our accomplishment alone. We thank all who have contributed to our success,

Thank you to the families, staff, board members, and donors for your support, and I hope you will continue to stand with us as we work to make the world a better place for children.

Sue Maclean
Executive Director
Alder Academy Early Learning Society

Highlights of 2024

The past year, 2024, has been remarkable for the organization. Some of our key accomplishments include:

Welcoming many new families into the programs

We opened the doors to a out of school care program in the west site to support the school aged children in the community. In September. The program has created 45 new spaces for children.

Advocating for high quality child care programs

Over the past year Alder Academy has been involved in supporting and advocating for high quality childcare for all children across Alberta. In collaboration with the Council for Early Learning and Child Care and Community University Partnership there has been 4 reports produced and sent to Federal and Provincial Government to advocate for affordable, accessible, high quality care for children 0 to 5 years.

Culturally Relevant Programs

Alder Academy understand the importance of providing safe and caring environments for children and families. We will continue to be respectful of and responsive to the diverse values, beliefs, behaviors, and knowledge systems held by families of various social and ethnic backgrounds.



OUR WORK

KEY ACCOMPLISHMENTS OF THE YEAR

427
Children served

2706
**Hours of
operation**



401
Referrals made

Completed 160
Home Visits



156
Volunteer hours



36
Parent Groups

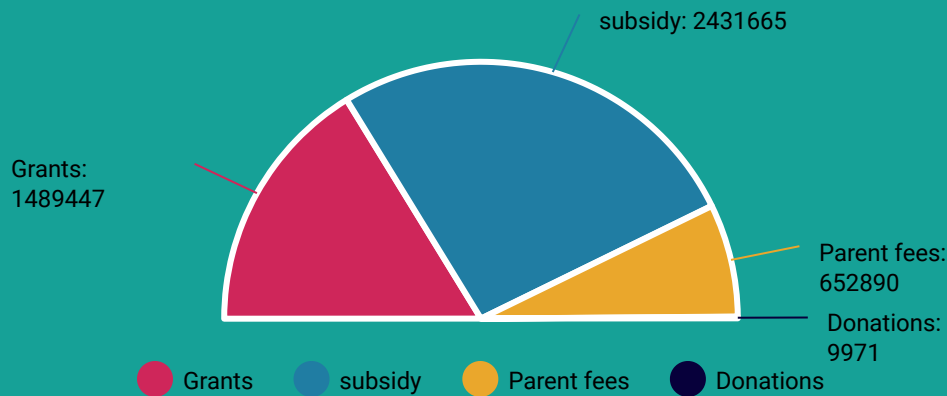
16
Partnerships



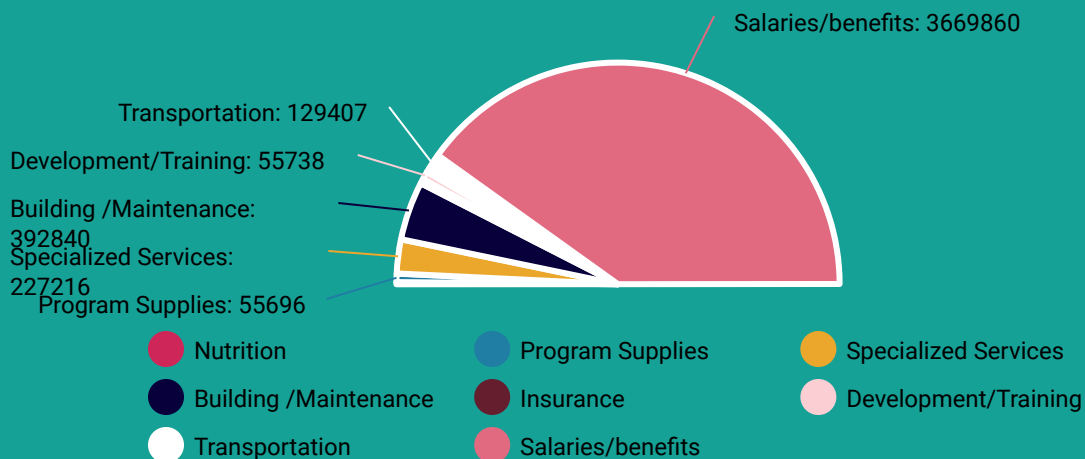
415
**Health and
Developmental
screenings
completed**

FINANCIAL HIGHLIGHTS OF 2023 - 2024

Income 2023

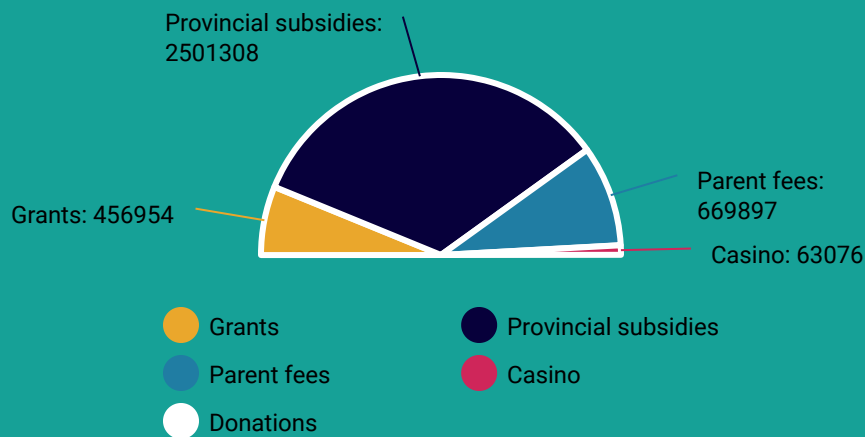


Expenses 2023

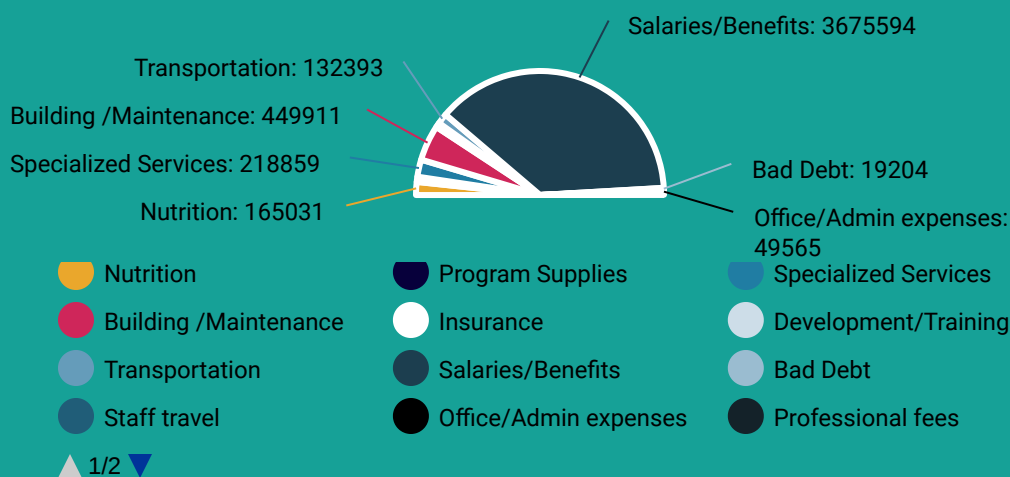


FINANCIAL HIGHLIGHTS OF 2023 - 2024

Income 2024



Expenses 2024



PARENT MESSAGE



Thank you Wipac Macihta/Alder Academy for an amazing few years. It's hard to describe how much I treasure the time my children have spent in the program. We have had many varied daycare experiences before we and this has been our favorite place. The care and attention as well as the respect for all who come through the doors has always been noted and appreciated. When I think back to my own childhood I remember the centre I went to as a child and the wonderful relationship my mom had with the owner. I noted how important the support was that she received as a single mother and how I benefited from their care. I am lucky we have found a similar realm of a supportive environment for my children. I have seen great care in the roles people play at the center over the years – from how impeccably clean the center is, the delicious meals prepared for my children, but one of my favorite is the first friendships my daughter developed with those who work and attend the center. The biggest thing is that I am thankful for the cultural connections my children made here. Every time I hear them speak or sing in Cree I feel a deep connection in my heart, a blood memory that connects to the generations in my family. While I did not grow up speaking Cree, I remember hearing my great Grandma speaking it when I was their age. In school and childcare I never experienced positive discussions around being Indigenous and was taught that even though we were proud to be Metis we should hide it. So I guess by seeing positive modelling by those who share their community connections with my children and the staff who respectfully learned the culture it felt like I was healing. I have healed from this experience while also witnessing my children grow in the very best way because of all your consistent and generous efforts. There is love here (sakihiwewin) and I am grateful for all of you.

HOW TO DONATE:

CanadaHelps.com

All donation are used to support the nutrition programs offered at each site. 100% of your donations goes directly into the programming for the children and families of Alder Academy.

Alder Academy would like to thank everyone who has donated to the organization over the past year. Every dollar counts!

CONTACT US DIRECTLY

Email: info@alderacademy.ca

Phone: 780-482-2116



Alder Academy Early Learning Society Annual Report

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